



## Joint Practice Brief

### Delaware Board of Nursing and Delaware Nurses Association

#### *Nurse Licensure Compact Announcements for Delaware Border States - New Jersey and Pennsylvania*

DOVER, DE – July 28, 2021

On July 1, 2021, Governor Tom Wolf signed legislation that will enact the NLC in Pennsylvania. This is great news for Delaware, Pennsylvania, Maryland, New Jersey, and all NLC state nurses. Given this timely news, the [Delaware Nurses Association](#) and [Delaware Board of Nursing](#) want to provide Delaware Nurses with an update and answers to questions regarding current regulations, future changes, and known timing.

Robust and current information regarding the NLC can be found on the National Council of State Boards of Nursing website. <https://www.ncsbn.org/nurse-licensure-compact.htm>

PRIMARY STATE OF RESIDENCE (PSOR)

[Please review this FAQ for instructions on moving and updating your PSOR.](#)

#### PENNSYLVANIA

Pennsylvania is the 37<sup>th</sup> U.S. jurisdiction to have enacted the NLC. The Pennsylvania Board of Nursing must take necessary planning and action steps to implement the legislation. According to the Pennsylvania State Board of Nursing, *“Pennsylvania residents will not be able to apply for a multistate license, and nurses in other NLC states who hold a multistate license will not be able to practice in Pennsylvania, until after the implementation process has been completed. That process takes many months. An implementation date will be posted on the Board’s website once it is determined.”*

- Status: enacted, awaiting implementation
- Licensure Requirements: Nurses living in Delaware must have an active Pennsylvania license to practice nursing in Pennsylvania. Nurses living in Pennsylvania must have an active Delaware license to practice nursing in Delaware. This includes telehealth.

#### NEW JERSEY

New Jersey has partially implemented the NLC. The New Jersey Board of Nursing has not released a date for full implementation. Once a full implementation date is announced, nurses living in New Jersey will be able to apply for a multistate license.

- Status: partial implementation
- Licensure Requirements: Nurses living in Delaware can practice nursing in New Jersey with their active, multistate Delaware nursing license. Nurses living in New Jersey must have an active Delaware license to practice nursing in Delaware.

#### MARYLAND

- Status: full implementation
- Licensure Requirements: nurses must maintain multistate licensure in their PSOR and can practice in Delaware or Maryland.